

Agenda of Regular Meeting

The Board of Trustees Jefferson Independent School District

A Regular Meeting of the Board of Trustees of Jefferson Independent School District will be held May 12, 2020, beginning at 6:00 PM at <https://stream.meet.google.com/stream/ec33ccc4-9c6d-4637-99e3-89553afdc1a1> via video conference.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. **CALL TO ORDER**
2. **FIRST ORDER OF BUSINESS**
 - A. **The announcement by the President as to the presence of a quorum, that the meeting has been duly called, and that notice of the meeting was posted in the time and manner required**
 - B. **INVOCATION:** BOBBY LANGBARTELS, TRUSTEE
 - C. **PLEDGE:** ALL
3. **Public Comment**
4. **Report:** Campus/Administrative Reports
 - A. Transportation/Maintenance Reports
 - B. Tax Reports
 - C. Financial/Expenditure Reports
 - D. Campus/District Activities
 - E. Introductions, Awards, Acknowledgements, or Recognitions
5. **Action Item:** Consideration of Approval of the 2020-21 Appraisal Calendar and the Associated List of Appraisers
6. **Action Item:** Consideration of Approval of the Marion Central Appraisal District Budget
7. **Discussion Item:** Discussion of the Teacher Incentive Allotment Program for JISD
8. **Action Item:** Consideration of Facility Upgrades Related to Driveways, Parking Areas, and Junior High Gym Roof
9. **Discussion Item:** Discussion of Graduation Plans for the Class of 2019-20
10. **Action Item:** Consideration of Approval of a Resolution to Allow for the Cessation of Premium Pay for Hourly Employees Which Began in March
11. **Action Item:** Consideration of Amendment to the Extra-Duty Stipend Schedule
12. **Action Item:** Consideration of Approval of Consent Agenda
 - A. Previous Minutes April 14, 2020 Regular Meeting
 - B. Budget Amendments
13. **EXECUTIVE SESSION** as Provided for by The Texas Government Code, Section 551.074 et seq. to Discuss Personnel, and, provided by the Texas Government Code, Section

551.076 et seq. to Discuss the Deployment, Specific Occasions for, the Implementation of Security Personnel or Devices, Section 551.072 Discussing Purchase, Exchange, Lease, or Value of Real Property.

14. RECONVENE TO TAKE ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

15. **Action Item:** Personnel

A. Resignations/Retirements/Leave

B. Hiring/Reassignments

C. Non-Renewal of Professional Employee
Term/Probationary Contract

D. Other

16. **Action Item:** Adjournment

NOTICE OF REGULAR MEETING JEFFERSON INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 12th day of May 2020, the Board of Trustees of the Jefferson Independent School District will hold a Regular Meeting at 6:00 p.m. This meeting is normally held in the Board Room of the Jefferson Administration Building, 1600 MLK Drive, Jefferson, Texas 75657. However, due to the coronavirus issue, **this meeting will be conducted via video/tele-conference which will be visible/audible for the Trustees, including two-way communication capabilities, and visual/audio only for the public with no two-way communication available. The Board President, presiding officer or trustees may not be physically present at one location, but a quorum will be required for the video conference meeting. The public may access this meeting by following the link: <https://stream.meet.google.com/stream/ec33ccc4-9c6d-4637-99e3-89553afdc1a1> . An electronic copy of the agenda packet may be viewed at the following link: https://jeffersonisd.org/217860_2 . We plan for a recording of the meeting to be available at a later date for viewing on the District's website. Also available in that link is a public comment form that must be completed and emailed to jrbarnwell@jeffersonisd.org by 4:30PM on the date of the meeting if you wish to address the Board of Trustees on an agenda item or other issue.** The subjects to be discussed are listed on an agenda which is attached to and made a part of this Notice.

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 Discuss Investments and/or Potential Investments.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decisions, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting,
or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this May 8, 2020, this Notice was faxed/mailed to news media who had previously requested such Notice, and an original copy was posted in the display case near the front door of the Jefferson Administration Building by 4:30 p.m. on said date.


Rob Barnwell, Superintendent

PUBLIC COMMENT

At regular meetings, the Board shall allot up to thirty (30) minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive, indicating the topics about which they wish to speak.

Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board. No presentation shall exceed (3) minutes. Delegations of more than five persons shall appoint one person to present their view before the Board.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda.

RECOMMENDATION:

Presentations which include negative comments/complaints regarding personnel should be heard in Executive Session as provided by Texas Government Code Section 551.074. This will insure the protection of the rights and responsibilities of all persons involved.

CAMPUS/ADMINISTRATIVE REPORTS

REPORT:

This agenda item shall allow time for explanation of reports, campus/district activities, introductions, presentations of awards, acknowledgements, student's recognition, etc. Relevant reports should be included in your agenda packets under this section.

For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
002080	05-04-2020	CLAIMS ADMIN SERVICE	027835	MULTI=PMT	199-34-6143.00-802-099000	W HARGROVE GIPSON MULTI-PM	4.80	N
			027835	CK 2713	199-34-6143.00-802-099000	W HARGROVE GIPSON CK 2713	457.74	N
			027835	CK 2714	199-34-6143.00-802-099000	W HARGROVE GIPSON CK 2714	2,795.92	N
			027835	CK 2715	199-34-6143.00-802-099000	W HARGROVE GIPSON CK 2715	268.84	N
			027835	CK 2716	199-34-6143.00-802-099000	W HARGROVE GIPSON CK 2716	276.80	N
						Totals for Check 002080	3,804.10	
002082	05-01-2020	CLAIMS ADMIN SERVICE	027836	MULTI-PMT	199-34-6143.00-802-099000	W HARGROVE MULTI-PMT	12.79	N
			027836	CK 2717	199-34-6143.00-802-099000	W HARGROVE CK 2717	276.80	N
						Totals for Check 002082	289.59	
002088	05-06-2020	CLAIMS ADMIN SERVICE	027834	CK 2718	199-34-6143.00-802-099000	W HARGROVE-GIPSON CK 2718	276.80	N
068086	05-07-2020	ABERNATHY COMPANY	698475	INV-3720874	199-51-6319.00-002-099000	APRIL SUPPLIES	442.50	N
068087	05-07-2020	AEP SWEPCO	698497	96216695302	199-51-6259.00-999-099000	ELECTRIC SERVICE	16,753.94	N
068088	05-07-2020	ANNA THOMASSON PHY	698478	3/20 PT SVCS	199-11-6219.00-041-023000	PT SERVICES	324.50	N
068089	05-07-2020	APPLIED EDUCATIONAL	698461	INV0028677	199-11-6396.00-002-022000	CTE HEALTH SCIENCE	2,337.50	N
			698460	INV0028677	498-11-6396.60-999-011000	CURRICULUM AND INSTRUCTION	3,850.00	N
						Totals for Check 068089	6,187.50	
068090	05-07-2020	ARTEX TRUCK CENTER	698496	57218	199-34-6249.00-802-099000	BUS REPAIR BUS 2	90.00	N
068091	05-07-2020	CENTERPOINT ENERGY	698485	64010847735	199-51-6259.01-999-099000	JPS GAS BILL	43.20	N
068092	05-07-2020	CHEM SERV INC	698435	JEFF-P	199-51-6319.00-103-099000	JPS CUSTODIAL SUPPLIES	1,539.20	N
068093	05-07-2020	CITIZENS NATIONAL BA	698321	5542950FNJHZQ	199-12-6399.60-999-099000	Off site Backup Services	72.53	N
			698500	7541823FD2M4H	199-12-6399.60-999-099000	Online Subscriptions	369.99	N
			698500	1527021F4005W	498-12-6399.60-999-011000	Online Subscriptions	2,029.80	N
						Totals for Check 068093	2,472.32	
068094	05-07-2020	CITY OF JEFFERSON	698487	WATER SVC	199-51-6259.04-999-099000	WATER SERVICE	893.09	N
068095	05-07-2020	COLLECT-ED LLC	698285	3067	199-12-6249.60-999-099000	Erate Consulting Services	750.00	N
068096	05-07-2020	DEBBIE DENNIS CPA	698477	70819	199-23-6212.00-002-099000	FINAL GPA REVIEW	400.00	N
068097	05-07-2020	DATA RECOGNITION CO	698436	143359	199-11-6399.00-103-025000	ESL CURRICULUM AND INSTRUC	222.75	N
			698437	143146	199-13-6399.01-999-099000	CURRICULUM AND INSTRUCTION	406.25	N
						Totals for Check 068097	629.00	
068098	05-07-2020	ETEX TELEPHONE COO	698482	133788	199-51-6259.02-999-099000	PHONE SERVICE	634.00	N
068099	05-07-2020	GABBART COMMUNICAT	698499	135505	199-12-6399.60-999-099000	Web Hosting	68.15	N
068100	05-07-2020	KENNY GILLILAND	698483	ELYSIAN	199-36-6219.10-002-091000	OFFICIALS/BSBALL/EF/03/10/2020	160.00	N
068101	05-07-2020	MELISSA DEANNA GUAR	698481	4/20 OT SVCS	199-21-6219.00-041-023000	OT SERVICES	100.00	N
			698481	4/20 OT SVCS	199-21-6219.00-102-023000	OT SERVICES	140.00	N
			698481	4/20 OT SVCS	199-21-6219.00-103-023000	OT SERVICES	140.00	N
						Totals for Check 068101	380.00	
068102	05-07-2020	ASHLEY LAFAYE HICKS	698479	4/20 OT SVCS	199-11-6219.00-041-023000	OT SERVICES	480.00	N
			698479	4/20 OT SVCS	199-11-6219.00-102-023000	OT SERVICES	600.00	N
			698479	4/20 OT SVCS	199-11-6219.00-103-023000	OT SERVICES	330.00	N
						Totals for Check 068102	1,410.00	

For the Month of May

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
068103	05-07-2020	JEFFERSON JIMPLECUT	698462	00874	199-41-6439.00-702-099000	ELECTION PUBLICATION	367.00	N
068104	05-07-2020	JODAC OFFICE OUTFITT	698419	106550	199-11-6396.00-002-022000	CTE AG	2,442.00	N
			698418	106551	199-11-6396.00-002-022000	CTE HEALTH SCIENCE	3,936.20	N
			698417	106555	199-11-6396.00-002-022000	CTE HEALTH SCIENCE	2,029.00	N
Totals for Check 068104							8,407.20	
068105	05-07-2020	LOHMAN'S GARAGE & W	698494	35814	199-34-6249.00-802-099000	WRECKER SERVICE	300.00	N
068106	05-07-2020	LONGVIEW NEWS JOUR	698425	ACCT 93413	199-12-6329.00-041-099000	NEWSPAPER RENEWALS	151.76	N
068107	05-07-2020	MARION COUNTY TAX A/	698491	NON DOT TAGS	199-34-6299.00-802-023000	TAGS FOR 123	7.50	N
068108	05-07-2020	MARSHALL WELDING	027832	739154	199-34-6399.00-802-099000	GEN SUPPLIES TRANSPORTATIO	28.50	N
068109	05-07-2020	NORTH TEXAS TOLLWA	698488	806531989	199-36-6411.10-002-091000	TOLL CHARGES	5.56	N
068110	05-07-2020	NORTH TEXAS TOLLWA	698471	803577169	199-36-6411.40-002-099000	TOLL CHARGES	13.19	N
068111	05-07-2020	J W PEPPER & SONS IN	027833	328876810	199-36-6399.70-041-099000	COMPLETE PMT OF PO 697645	12.99	N
068112	05-07-2020	TWIN STATE TRUCKS	698490	02W11798	199-34-6249.00-802-099000	BUS REPAIR BUS 29	1,366.21	N
068113	05-07-2020	QUILL CORPORATION	698473	6631491	199-11-6399.00-002-022000	CTE EDU & TRAIN	237.90	N
			698473	6624434	199-11-6399.00-002-022000	CTE EDU & TRAIN	30.59	N
			698473	6670656	199-11-6399.00-002-022000	CTE EDU & TRAIN	219.90	N
			698473	6628925	199-11-6399.00-002-022000	CTE EDU & TRAIN	71.37	N
			698459	6566279	199-41-6399.00-750-099000	SUPPLIES	105.40	N
			698375	6399770	461-00-2190.01-103-099000	JISD DISTRICT EMERGENCY	130.63	N
			698375	6399770	498-11-6399.00-103-011000	JISD DISTRICT EMERGENCY	63.60	N
Totals for Check 068113							859.39	
068114	05-07-2020	REGION VIII ESC	698415	00567	199-31-6411.00-041-099000	COUNSELOR NETWORK	200.00	N
			698426	00567	211-31-6411.00-041-030000	WORKSHOP	100.00	N
Totals for Check 068114							300.00	
068115	05-07-2020	RUSHING PEST CONTR	698492	89019	199-51-6299.00-999-099000	PEST CONTROL	45.00	N
			698492	89018	199-51-6299.00-999-099000	PEST CONTROL	90.00	N
Totals for Check 068115							135.00	
068116	05-07-2020	SOLAR SUPPLY INC	698495	4978610	199-51-6316.00-999-099000	HVAC PART FOR DISTRICT	5.86	N
				4978610	199-51-6316.00-999-099000	ITEM RETURNED	-1.35	N
Totals for Check 068116							4.51	
068118	05-07-2020	TXTAG	698472	39662891	199-36-6411.10-002-091000	TOLL CHARGES	28.27	N
068119	05-07-2020	VERIZON WIRELESS	698484	9852965535	199-51-6259.02-999-099000	PHONE SERVICE	51.83	N
068120	05-07-2020	WELLBORN MECHANICA	698493	18855	199-51-6249.00-999-099000	HVAC REPAIRS	533.00	N
068121	05-07-2020	WHOLESALE ELECTRIC	698428	S6565764.001	199-51-6316.00-999-099000	ELETRIC SUPPLIES FOR DISTRIC	60.90	N
Total Checks							50,180.70	

End of Report

For the Month of May

Check Nbr	Check Date	Payee	Organization	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount
					Totals for Fund 199 / 0	44,006.67
					Totals for Fund 211 / 0	100.00
					Totals for Fund 461 / 0	130.63
					Totals for Fund 498 / 0	5,943.40
					Totals For Checks	50,180.70

Estimated Number Of Unpaid Checks To Print:

End of Report

**CONSIDERATION OF APPROVAL OF THE 2020-21 APPRAISAL CALENDAR AND
THE ASSOCIATED LIST OF APPRAISERS**

Action Item:

This agenda item should allow the Board to consider/approve the appraisal calendar and the list of appraisers associated with that subject. (This is an annual thing....) Information related to this item has been included with your agenda packet.

Recommendation:

I recommend the Board approve the appraisal calendar and list of appraisers, as presented.

**CONSIDERATION OF APPROVAL OF THE MARION CENTRAL APPRAISAL
DISTRICT BUDGET**

Action Item:

Each entity served by the Marion County Appraisal District has the opportunity to “weigh in” on the MCAD budget and give input accordingly. The MCAD budget has been included with your agenda packet. Mr. Bonner should be able to answer questions you may have related to this subject.

Recommendation:

I recommend the Board entertain a motion related to the MCAD budget.

DISCUSSION OF THE TEACHER INCENTIVE ALLOTMENT PLAN FOR JISD

Discussion Item:

I have previously shared a tentative version of the TIA with you. This agenda item will allow you to discuss and/or ask questions related to this plan. Dr. Phillips has been instrumental in the development of this plan, and she will be available to answer questions as needed.

There is no need for action on this agenda item at this time.

CONSIDERATION OF FACILITY UPGRADES RELATED TO DRIVEWAYS, PARKING AREAS, AND JUNIOR HIGH GYM ROOF

Action Item:

As you all know we've discussed, we have some areas needing attention related to driveways (pickup lines), parking areas and our roofs. Specifically, the parent pickup driveway at the elementary has been an ongoing issue to deal with. It has deteriorated to the point that we must repave that drive. While the company (whomever we end up choosing) is here to do that, it would be wise to also fix some smaller patches of driveways and parking areas too. (I plan to have more information about those areas, along with approximate costs. at the meeting.) Also, our junior high gym roof is in need of replacing. We have been dealing with several leaks, and while patching them has helped some, it will be more feasible to go ahead and replace this roof. This agenda item will allow the Board to consider these projects so that we can move forward with getting the jobs done during the summer before traffic around the campuses increases when school starts again.

Recommendation:

I recommend the Board approve these projects, as presented, through Job Order Contract using a TIPS-approved co-op vendor, as also approved by the architect, whichever is the best value/deal for the district.

DISCUSSION OF GRADUATION PLANS FOR THE CLASS OF 2019-20

Discussion Item:

This item has been placed on the agenda due to the fact that our normal graduation ceremonies that were planned for this year have been disrupted by the state's mandated school closure and the restrictions placed on school district events across the state due to the coronavirus pandemic. Some of those restrictions have been lifted, and we are now in a position to move forward with a formal graduation ceremony. The original mandate restricted traditional, outside graduations to be held after June 1st. That date has now been changed to May 29th. (No district may hold indoor ceremonies at this time.)

Mr. Walker is available to talk more about this subject and share components of a plan we've been working on. We just want you, the Board, and everyone else to know we are working on this subject and we want to allow you to ask questions and give input as we work through this.

**CONSIDERATION OF APPROVAL OF A RESOLUTION TO ALLOW FOR THE
CESSATION OF PREMIUM PAY FOR HOURLY EMPLOYEES WHICH BEGAN IN
MARCH**

Action Item:

After consultation with our attorney, along with the fact the governor of Texas has amended/lifted some of the restrictions that were imposed due to the coronavirus pandemic, it has been determined that JISD should cease the practice of “premium pay” for hourly employees, which began in March of this year. We appreciate the fact that many of our hourly employees continued to work during this time of crisis, and they provided much needed services to the district, our community, and our students. However, now that our work days will begin to slowly go back to “normal”, the resolution that was passed to allow those employees to receive additional salary during that time of crisis is no longer necessary. The documents included explain this subject further. (I expect to get more information on this from our attorney before the meeting.)

Recommendation:

I recommend the Board approve the resolution, as presented.

CONSIDERATION OF AMENDMENT TO THE EXTRA-DUTY STIPEND SCHEDULE

Action Item:

This agenda item shall allow for an amendment to the stipend schedule. This amendment is related to the responsibilities associated with several different jobs. The first one is related to the TIA (Teacher Incentive Allotment), which would mean this is a new stipend for our schedule. This responsibility requires a LOT of work. We currently have a person who's heading this up, and she hasn't asked for a dime (Lynn). However, this will be an on-going job with multiple responsibilities throughout each year, as long as this allotment is available from the state and JISD participates. A part of the allotment we receive is eligible for us to use for this purpose, so I don't foresee this costing the district any money through the regular budget. I would like for a stipend of 3,500 dollars to be added to our schedule for this purpose. The amount of time necessary to handle this would easily justify more. I also recommend we institute a new stipend on the schedule for whomever ends up taking responsibility for the greenhouse. We are attempting to expand the curriculum in that area, and it's another time consuming effort in order to do that right, and a stipend for that purpose should help not only compensate their time and effort, but also recruit interested parties as we recruit and attempt to retain those CTE teachers. This would come from CTE funds, so again, I don't see this affecting our regular budget. I would like that stipend to be set at 2,000 dollars. The last adjustment I am recommending is for the color guard stipend, which is placed now at 1,200 dollars. We are also now doing a winter guard, which is in addition to the normal fall color guard duties, and the after school work necessary justifies an approximate "doubling" of that stipend. If we ever are in a situation where our students do not participate in winter guard activities, we would not have to pay that part of the stipend. I recommend that stipend to be an additional 1,200 dollars.

Recommendation:

I recommend the stipend schedule be amended, as presented.

CONSENT AGENDA

ACTION ITEM:

This item has been placed on the agenda for the purpose of approving several, routine items at once. Those items/documents were included in the agenda packet in order to allow time for everyone to read the information in advance of the board meeting.

RECOMMENDATION:

I recommend that the Board approve this consent agenda, as presented.

Regular Meeting
April 14, 2020

The meeting was called to order by President Jason Bonner at 6:00 pm. (This meeting was conducted by video/teleconference due to social distancing requirements associated with state and local disaster proclamations and shelter-in-place orders.)

Members in attendance were Jason Bonner, Dr. Kent Thigpen, J.P. Abernathy, Kevin Godfrey, Bobby Langbartels, and Leah Cooper. Ned Fratangelo was unavailable to attend.

District personnel attending were Rob Barnwell, Barbra Cox, Jack Smith, Jay Patrick, Stephanie Holman, Mike Wood, Dr. Lynn Phillips, and Dr. Tim Phy.

Mr. Godfrey gave the invocation.

Mr. Bonner led everyone in the Pledge of Allegiance to the American Flag.

Campus and Administrative reports were given at this time. Mr. Barnwell indicated the normal financial reports were available within the agenda packets. He then praised the efforts of the food service team and maintenance workers/drivers who are involved with the food preparation and delivery of meals to the students in our county. He introduced Ms. Stephanie Holman to allow her to talk more about the program and share some heartwarming stories that have come out of their experiences. Several board members and Mr. Barnwell shared their gratitude and congratulations to those folks for a job well done and encouraged them to keep up the great work. Mr. Barnwell asked if any of the principals would like to share how the remote instruction was going. Dr. Phy gave a report related to that subject. Mr. Barnwell and board members also thanked the teachers, Dr. Phy and the other administrators for their efforts during this trying time. Mr. Barnwell shared information he has been receiving from webinars and press conferences that are led by the commissioner of education and the governor of Texas. His main point to convey was related to the opinion of those in charge at the state level, which was for all districts to be fiscally conservative due to inevitable changes in the state budget which will affect school funding in the near future. Mr. Barnwell noted that that JISD is fiscally sound and he doesn't foresee any immediate hard times locally, but the district should continue to be diligent regarding budgeting, planning, and spending. Mr. Wood, Business Manager, agreed. Mr. Barnwell said he'd be sharing any updates he receives from the state as he gets it.

No one indicated an interest in, or signed up for, the Public Comment agenda item.

Motion by Mr. Abernathy, seconded by Ms. Cooper, to approve the consent agenda, which included previous minutes. Motion carried, 6-0.

Motion by Mr. Godfrey, seconded by Mr. Langbartels, to approve the resolution amending the grading/class rank policy to allow for flexibility related to those subjects due to the school closure. Motion carried, 6-0.

Motion by Mr. Abernathy, seconded by Dr. Thigpen, to approve a resolution to delegate authority to the superintendent related to the submission of necessary waivers to TEA as appropriate. Motion carried, 6-0.

Mr. Langbartles made a motion to move/postpone the May 2, 2020 board election to November 3, 2020 due to the statewide and local shelter in place orders associated with the COVID-19 crisis. Dr. Thigpen seconded the motion. Motion carried, 6-0.

Mr. Abernathy made a motion to approve the submission of a waiver related to suspending normal appraisal expectations related to professional employees' evaluations due to the closure of normal school operations during the COVID-19 crisis. Motion was seconded by Mr. Godfrey.
Motion carried, 6-0.

Motion by Ms. Cooper, seconded by Dr. Thigpen, to approve the engagement letter/agreement with Knuckols, Duvall, Hallum, & Company to perform the district's audit for the 19-20 school year. Motion carried, 6-0.

The Board convened into executive session at 6:34 pm in order to discuss personnel.

The Board reconvened into open session at 7:06 pm to continue regular business.

Mr. Barnwell asked that the minutes reflect the previous acceptance of resignations from Karen Sellers, Rachel Jones, Venita Watson, Jenny Spearman, Stephen Barnes, Raven Morris, Brad McCann, and Ryne Sikes.

Mr. Barnwell recommended the Board approve the employment of current personnel, through the renewal of current employee/teacher contracts, as presented by the campus principals. Mr. Abernathy made a motion to approve the personnel needs, as recommended. Mr. Godfrey seconded the motion. Motion carried, 6-0.

Due to no other business, the meeting was adjourned at 7:07 p.m.

President's Signature

Secretary's Signature

PERSONNEL

ACTION ITEM:

Personnel needs will be addressed at this time:

1. Resignations/Retirements/Leave
2. Hiring/Reassignments
3. Non-Renewal of Professional Employee
Term/Probationary Contract
4. Other

RECOMMENDATION:

I recommend that the Board approve the personnel needs as presented.

CONSIDERATION OF ADJOURNMENT

ACTION ITEM: Adjournment